

McCue has implemented their Environmental Management System ISO 14001 which is third party accredited by the UK.AS certified body SGS. The company recognises the impact our operations can have with regards waste management and accept our responsibility to apply the government's waste management hierarchy throughout our business processes.

We are committed to delivering sustainable best practice and are developing our sustainability strategy which will guide our business to becoming more sustainable.

In conjunction with our EMS, this policy demonstrates our commitment to the elimination and reduction of waste through our processes and operations. We have developed waste elimination and reduction strategies as outlined in the governments waste management hierarchy:

PREVENTION

Eliminate waste through the design process Influence material selection considering alternative materials

PREPARE

Educate supply chain to increase awareness and improve performance

<u>RECYCLE</u>

Investigate markets to increase overall diversion of waste from landfill Identify innovative waste contractors to continually raise the bar

RECOVER

Investigate new technologies to improve overall recovery Support bodies (i.e. WRAP) with all national campaigns and new recovery programmes

DISPOSE

Only considered as a last option and all other alternatives have been explored Achieve "Zero Waste to Landfill"

This policy, in conjunction with our EMS, will ensure compliance with all applicable waste management legislation across the regions we operate in.

This policy will be communicated to all Stakeholders and reviewed annually by our Board of Directors to ensure it continues to meet the needs of the business.

Signed:

Gampucky

Gary Purdy Managing Director

Date: February 2023

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